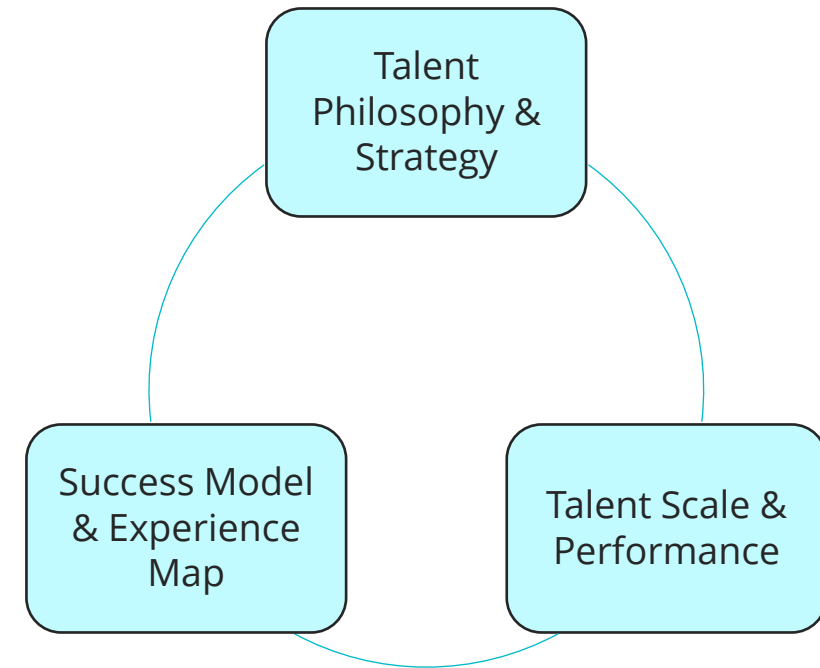


Strategic talent mapping to business needs requires proactively asking and answering as many questions as you can ahead of time to make sure that the right talent and the right roles fit the Leadership Styles of your New Employee.

Expected outcomes:

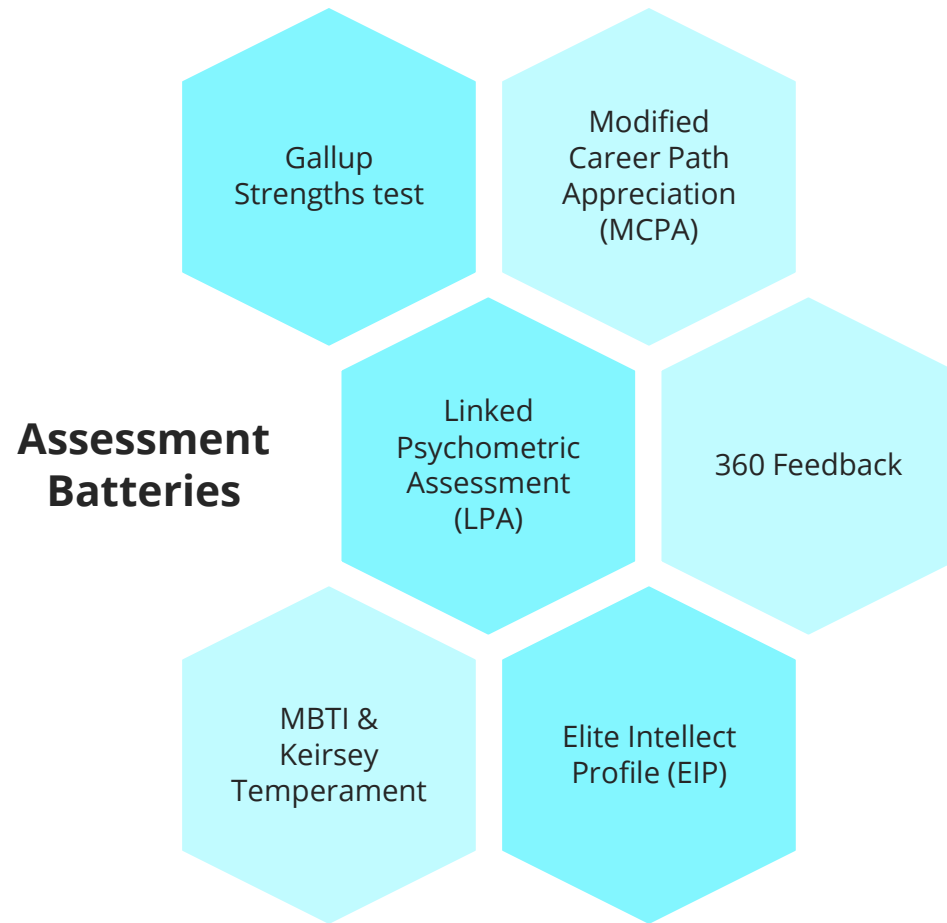
- Proactively identify current and any new roles in your organization that will need to drive its business strategy.
- Refresh existing job roles and descriptions to more accurately reflect your future organizational needs in executing your business strategy under the New Employee.
- Create compelling upward and lateral career paths and communicate those advancement opportunities to retain top talent.



A proper feedback should enable and inspire the New Employee to develop specific core and leadership skills needed to propel the organization.

Expected outcomes:

- Awareness of strengths and weaknesses
- Visibility to improve performance on specific targets
- Enables specific actions that can reduce gaps and reinforces soft and process skills.



Build a network of peers to help the New Employee better meet the challenges of leading a growing company, building a management team, making strategic decisions and taking the business to the next level in a highly competitive environment.

Expected outcomes:

- Understand a “real live-world experience” in the sight of others
- Define leadership and ideas for creating a defined company culture
- Enabling the Executive group to stay together for learning and networking

“It is a valuable experience to hear from individuals and borrow strategies from other CEOs who have more experience in creating a culture that fits their mission” — such as, as companies grow it's important that they hire for fit within the culture.”

Competency Matrix

Maximize the likelihood of success by Identifying which groups and functions within your company are most impacted by this change and thus have the greatest need for the right skills.

Expected outcomes:

- Develop the right soft skills and mindset

